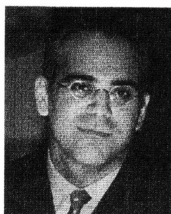


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PRACTICE AREAS:

- Business/Corporate
- Arts & Entertainment
- Intellectual Property

Eric K. Ferraro, a founding partner at Jacobs & Ferraro, LLP, is the head of the firm's corporate and media practices. He specializes in complex business transactions, mergers and acquisitions, technology licensing, financing and investment, digital media and intellectual property law. Eric serves as general counsel to prominent companies including Click*View Corporation, leading provider of hospital database software; IRIS Distribution, top-rated distributor of digital music and media; and Red Giant Software, developer of high-end tools for digital filmmakers. Eric is also actively involved in the community, serving as a panel attorney for California Lawyers for the Arts and a director of the charitable organization Artists for Literacy.

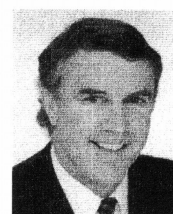


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PRACTICE AREAS:

- Construction/Surety
- Labor & Employment
- Business Litigation

In 2004, Shahab E. Fotouhi founded the firm of Fotouhi Epps Hillger Gilroy LLP, with offices in California, Nevada and Oregon. He received his Bachelor of Arts degree in Legal Studies from the University of California, Berkeley in 1989. Mr. Fotouhi received his J.D. degree from the University of San Francisco in 1993. For the past eleven years, Mr. Fotouhi's practice has emphasized construction defect, construction injury, and employment litigation. Mr. Fotouhi is a veteran of numerous trials, arbitrations and appellate proceedings. In November 2004, Mr. Fotouhi obtained a \$4.2 million verdict on behalf of a plaintiff in a sexual harassment/employment case venued in San Francisco, California, the second-highest award in a California employment case.

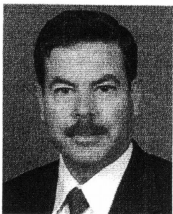


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PRACTICE AREAS:

- Personal Injury - Plaintiff
- Worker's Compensation

Mr. Galine is proud to be selected as a Super Lawyer. His firm has fought for over 27 years representing the injured, oppressed, and underdogs against big, greedy, and unfair insurance companies. Mr. Galine's firm has gone to court against the big name insurance companies that have never treated their own insureds or third party plaintiffs fairly. Whether the case is big or small, Mr. Galine's firm has always worked to obtain a reasonable settlement or jury verdict against powerful, well-funded, and overbearing insurance companies and big business. Mr. Galine is Vice President of Consumer Attorneys of California, a member of many trial lawyer organizations, and a frequent speaker for organizations in many states.



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PRACTICE AREAS:

- Labor & Employment

Ronald F. Garrity, a director of Simpson, Garrity & Innes, P.C., has offered comprehensive employment law defense and advice to management since 1983. His expertise includes wrongful termination, drug testing, plant closures, leaves of absence, discrimination, harassment, affirmative action, privacy, proprietary information, wage/hour and union relations. Mr. Garrity frequently lectures for professional human resource organizations such as the Northern California Human Resources Association, Employers' Group, Tri-Valley Human Resources Association, Bay Area Human Resources Association and local Chambers of Commerce. He regularly publishes articles on diverse employment law topics including arbitration and the effective use of employment agreements.



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PRACTICE AREAS:

- Federal Trials
- Federal Appeals

Mr. Getz is an AV-rated attorney and a Board Certified Criminal Law Specialist. Based in San Francisco since 1979, his practice is national. Mr. Getz has handled major felony matters in Seattle, Portland, Los Angeles, Phoenix, Chicago, New York, and many other cities. He has won numerous Federal jury acquittals and Ninth Circuit arguments. Current clients: Grand Jury targets at one Fortune 100 and two Fortune 500 companies, two professional athletes in the Balco steroid case, taxation cases pending criminal trials in San Francisco and Los Angeles, and conspiracy cases in other states.



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Virginia L. Gibson is a Partner with White & Case LLP. Ms. Gibson's practice focuses on cross-border compensation, including equity-based compensation, securities, labor, and employment matters. She has worked with over 120 multinational companies in the design, management, implementation and maintenance of equity-based compensation plans. She has represented clients in global and U.S. employment law, personal data and workplace privacy, and outsourcing matters. In addition, Ms. Gibson assists banks, investment advisors, and broker-dealers on investment product development, cross-border financial services such as investment management, brokerage, and banking, and with respect to their fiduciary responsibilities.

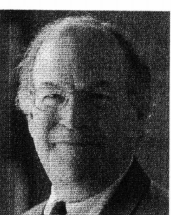


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PRACTICE AREAS:

- Employee Benefits/ERISA/Litigation and Trial Work

Horace W. Green represents insurance companies, employers, and administrators in life, health, and disability insurance, ERISA, employment, and general business litigation in California state and federal courts, and in the Ninth Circuit. Mr. Green has tried several cases to verdict. He graduated from Stanford Law School in 1984. He is a former member of the California State Bar Committee on Professional Responsibility and Conduct; former Chair of the ABA Torts and Insurance Practice Employee Benefits section; and was profiled in *13 Widener Law Journal* 209 (2003) "Five Who Got It Right." He has an "AV" rating from Martindale-Hubbell.



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PRACTICE AREAS:

- Real Estate Litigation
- Securities Litigation

A native of San Francisco, Dore Griffinger graduated from Williams College in 1972 and University of California, Hastings College of Law in 1975. He has been a trial attorney for 30 years during which he has successfully tried and arbitrated over 100 cases. Dore has served as a trial judge pro tem in the San Francisco Superior Court and as an arbitrator for several national stock exchanges. He is a frequent author and lecturer on trial strategy and was an adjunct professor at the University of California, Hastings College of Law.



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PRACTICE AREAS:

- Environmental/Land Use
- Real Estate Litigation

Lori J. Gualco represents clients in Real Estate and Environmental Toxics Litigation matters throughout Northern and Southern California. She specializes in the resolution and litigation of environmental disputes and in the handling of real property and commercial transactions involving Real Estate and Environmental issues. Ms. Gualco has represented municipalities, Fortune 500 companies, small businesses and individuals for over 24 years. She handles cases in both State and Federal courts and in proceedings before California State Water Resources and Regional Water Quality Control Boards, the Department of Toxic Substances Control, and local County Environmental Health departments.